TASTE OF TAP
USDOL – VETS Programs Overview
November 8, 2006
Joseph Moran, Assistant Director

U.S. Department of Labor
Veterans' Employment &
Training Service

Veterans' Employment and Training Service Mission

Assist veterans in making the transition from military to civilian life, provide grants that help veterans train for and find good jobs, and protects the employment and reemployment rights of veterans, reservists, and National Guard members.

"Veterans succeeding in the 21st Century Workforce"

VETS Employment Programs

- Transition Assistance Program (TAP)
- Jobs for Veterans' Act State Grants (JVA)
- Competitive Grants
- Veterans' Equal Opportunity Act (VEOA)
- Uniformed Services Employment Reemployment Rights Act (USERRA)

Transition Assistance Program (TAP)

- 2 ½ Day Transition Assistance Employment Workshop
- 2005 Domestic TAP class attendees: 130,622; Overseas: 10,098
- New MOU signed
- Curriculum, manual and standards in process of being revised

Transition Assistance Program (TAP)

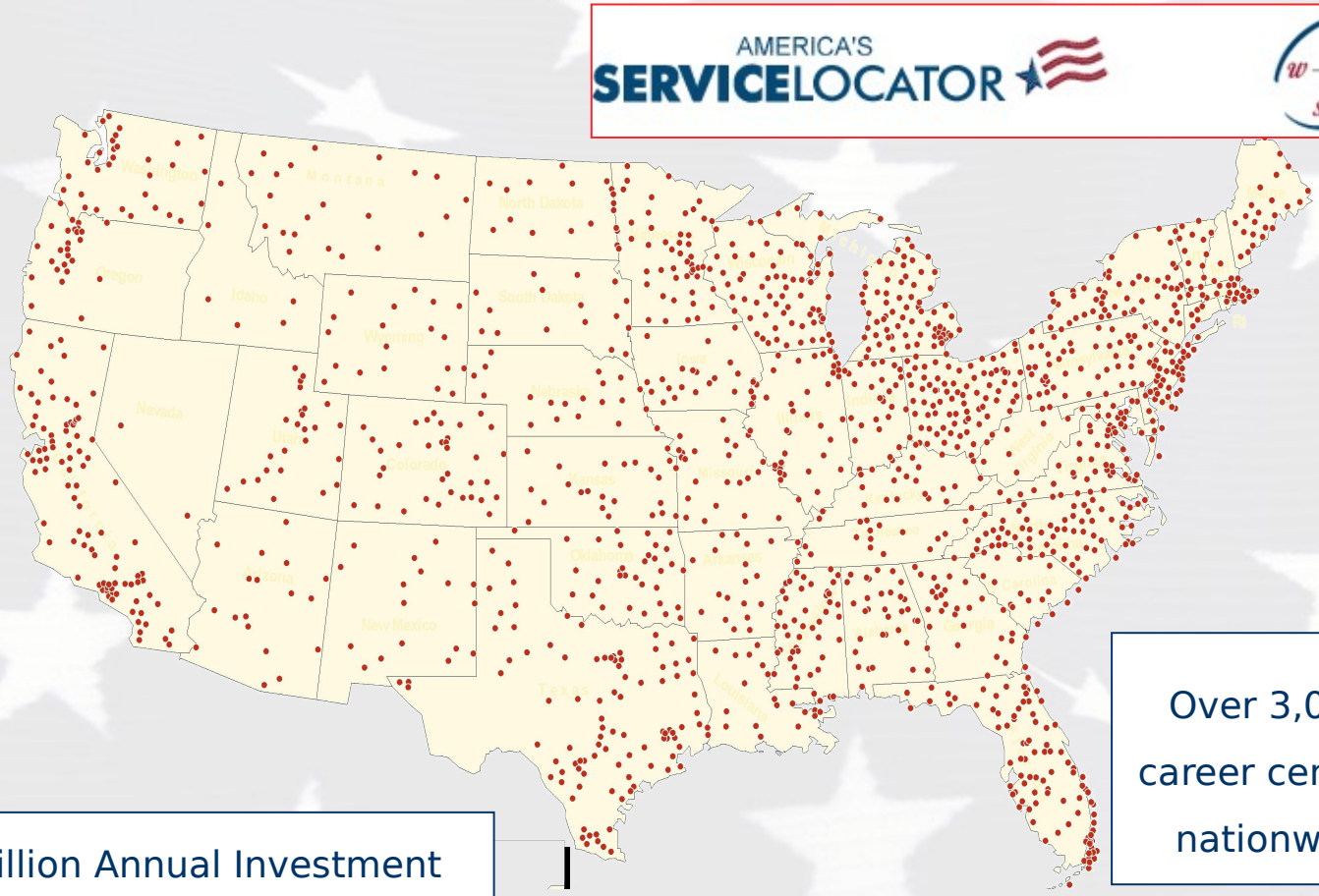
Improving Employment Outcomes

- Get More Separating Service Members to TAP
- Focus on Key Deliverables
  - Resume, Mock Interview, etc
- Link Separating Service Members to their One-Stop Career Center
- Provide Modified TAP Workshops to the Reserve and National Guard

Jobs for Veterans' State Grants

- DVOP & LVER Staff:
  - Provide career guidance
  - Provide job search assistance
  - Provide referrals to job openings and training opportunities
  - Promotes the hiring of veterans to employers
- DVOP and LVER staff are located in the State Workforce Agencies offices and/or One-Stop Career Centers nationwide.
- 1,353,536 served March 2005 – March 2006

One-Stop Locations



Over 3,000 career centers nationwide

$15 Billion Annual Investment
Employers have direct access to these services

U.S. Department of Labor
Veterans' Employment & Training Service

Competitive Grants

- **Homeless Veterans' Reintegration Program (HVRP)**
  - $19 million – 79 grants – 13,000 to receive services
- **Veterans' Workforce Investment Program (VWIP)**
  - $7 million – 12 grants – 4,000 to receive services
- **Incarcerated Veterans' Transition Program (ICTV)**
  - $1.6 million – 7 pilot projects – 766 to receive services

Veterans' Equal Opportunity Act

- USDOL - VETS provides assistance to veterans or an other preference-eligible person who believe their preference rights have been violated during the federal hiring process.

Uniformed Services Employment Reemployment Rights Act

- USERRA is intended to minimize the disadvantages to an individual that can occur when that person needs to be absent from his or her civilian employment in order to serve in the uniformed services.

USERRA Responsibilities

- USDOL - VETS provides assistance to persons experiencing problems with their civilian employment related to military service or status and provides information about USERRA to employers.

Additional Information

- For more information on U.S. Department of Labor, Veterans' Employment and Training Service programs, please visit our web site at:

  www.dol.gov/vets